

**OVER-THE-COUNTER DRUG REIMBURSEMENTS
APPROVED BY THE IRS**

9/10/03

Great News! The IRS has announced that over-the-counter, non-prescription, "medicines and drugs" that are taken for medical care are now eligible for reimbursement under your Health Care Flexible Spending Account (FSA). "Medicines and drugs" are defined as items for your personal use (or your spouse or dependents) to alleviate or treat personal injuries or sickness. Items merely beneficial to your general health – dietary/nutritional supplements, vitamins, etc. are still not eligible under an FSA plan.

Examples of additional items **now eligible** under your Health Care FSA include:

- Non-prescription Pain Relievers
- Non-prescription Cold/Flu Medicines
- Non-prescription Allergy Medicines
- Non-prescription Antacids

Eligible expenses must have been purchased during your current FSA plan year. Although this action by the IRS enhances your Health Care FSA benefit and allows you to submit non-prescription medical expenses for reimbursement, it does not permit you to change your election mid-year.

Should you have any questions, please contact a FlexPro Customer Care Associate at (317) 284-7150, or toll-free at (800) 558-5553.